

Privacy Policy

1. Introduction

At **Alethia**, we respect your privacy and want you to understand how we collect, use and share information. This Privacy Policy applies to our online services, including our websites and Apps.

Alethia is committed to safeguarding the privacy of the users of the Site. **Alethia's** privacy policy, which forms part of the Sites T&C's, explains the data processing practices of **Alethia** in so far as it relates to the www.alethia.app site (the "Site").

Alethia has implemented industry best practice security measures to protect against the loss, misuse and interception by third parties of the information under its control, but, to the extent permitted by law, **Alethia** assumes no liability for any loss or damages you or anyone else may suffer as a result of interception, alteration or misuse of information transmitted over the Internet.

The above wording limits and excludes obligations, liabilities and legal responsibilities of Alethia, and also limits and excludes your rights and remedies and places various risks, liabilities, obligations and legal responsibilities on you.

By using the App, you are consenting to this privacy policy and the collection, use and disclosure of your information by **Alethia** as outlined in this privacy policy. If this privacy policy is not acceptable to you, please do not submit any of your personal information.

If you have any request concerning your personal information, wish to make any amendment to your personal information or have any queries with regard to these practices please contact us by sending an email to info@alethia.app

If we make any changes to this privacy policy, we will post them on this page.

2. Information collected

The Alethia Application

This App guarantees absolute anonymity and independence and therefore we do not collect any personal information from you when you download the **Alethia** Application. Additionally, unless you chose to provide personally identifiable information when you make reports, your reports are entirely anonymous and **Alethia** has no way to determine your identity.

However, if a user of the **Alethia** App chooses to provide identifying information in an incident report, then **Alethia** may need to disclose such information to law enforcement or others if required to do so by applicable law.

Automated Information Collection on Our Apps & Websites

We may automatically collect certain information when you visit our websites, such as your IP address; details about your browser, operating system and device/hardware; your general location, if available; the URL that referred you to one of our websites; your activities on our websites and apps; and other logging information, including the date and time of your visit and/or use of our websites or apps. We may use a variety of technologies for such data collection, including logs, and on our websites, we may use web beacons, clear GIFs, cookies and others.

Cookies

We may use "cookies" (or locally shared objects) - small data files that we transfer to your device's hard drive - to collect certain information about you and your use of our websites, for example, at www.alethia.app . We may also use cookies to identify your computer or device when you revisit our websites to, for example, recall your login/account information or to track statistical information related to website usage. We may use both session cookies and persistent cookies in order to better operate our websites and enhance your experience. A session cookie enables certain website features and is deleted from your computer when you disconnect from or leave one of our websites. Your browser, or other software, may allow you to reject or remove cookies, but if you do so, some features of our websites may not work properly, and we may not be able to immediately recognize you the next time that you visit.

Website Analytics Services & Do-Not-Track

We may use third-party website analytics services on our websites, including www.alethia.app services may track details about your online activities over time and across different websites. These services help us to improve our websites, products and offers.

We perform analytics on the reports made through our App. This App guarantees absolute anonymity and independence but these are different than general website analytics services, and any service providers who assist us with our operations are obligated to protect the privacy of your information.

How We Use the Information That We Collect

We use the personal information that we collect to operate and improve our websites and apps, allow you to use all of their features, share information with your workplace or other group, which has provided you with **Alethia**, and make available to you the services that you request and other information about our websites and apps that may be of interest to you. We may also use the information that we collect to provide you with support and to enforce our Terms of Use.

Expose It Analytics & How We Use Information from Reports

We may de-identify and aggregate information about your anonymous user persona and linked incident reports with others information to help us operate and manage our websites and apps, and to further our mission and objectives, as well as to inform the workplaces and other groups that support and use **Alethia**.

How and When We Share Information with Others

We may share the information that we collect from you with service providers who assist us in our operations, and they are obligated to protect the privacy of your information. We may also share information to satisfy any applicable law, regulation, subpoena, government request or other legal process. And, we may also share information with others, including law enforcement, to protect our websites and apps and to enforce our Terms of Use.

Further, we may share anonymous and aggregated information about users and incident reports with others to further our mission and objectives, as well as to inform the workplaces and other groups that support and use **Alethia**.

We also reserve the right to share the information that we collect with any successor organization in the event of a merger, consolidation, transfer of our assets or other change in our organization.

Third Party Sites, Services & Social Media

Our websites and apps may include links to third party websites or other online services. We are not responsible for these other sites and services, and they may collect and use information about you. Our websites, such as www.alethia.app, may also include social media features from third parties that allow you to interact with online services, like Facebook, You Tube, Twitter and others. If you use these features, then we may share information about you with those third parties, and they may collect additional information from you. In all these cases, you should review the privacy policies for such third-party services to understand how they collect and use information before you use them.

How We Protect Your Information

We use commercially best practice and industry standard security technologies and safeguards to protect the information that we collect and use. For example, when you send information to us, we use secure communications. We also use administrative, physical and technical safeguards to secure and maintain the confidentiality, integrity and availability of our websites and apps. We require our service providers to protect your information and our online services in the same manner.

Keep in mind that the security of your information also depends on you. Always protect your phone or other device, and consider the security of their devices and e-mail accounts before sharing reports.

Changes to Our Privacy Policy

We will provide **Alethia** App and your workplace or other group that subscribes to **Alethia**, prior notice and the opportunity to consent to any material changes to our Privacy Policy, as applied to those services.

We otherwise reserve the right to change this Privacy Policy with respect to our website(s), including www.alethia.app any time, by posting an updated version, and your use of our website(s) after the effective date listed constitutes your acceptance of the amended policy. We reserve the right to apply the amended terms to the information that we have already collected on our website(s), subject to any legal constraints.

Contact Us

Please do not hesitate to contact us, if you would like to review the personal information that we hold about you, or if you have any questions about our policies, our websites and apps, or how we collect, use and disclose information, using the information below:

ATTN: The Administrator - Alethia
Office 903, API Trio Tower, Dubai, UAE
info@alethia.app

This Privacy Policy is effective as of September 16, 2019,